

LILLY ENDOWMENT INC.



What will make your heart sing?

2010 NATIONAL CLERGY RENEWAL PROGRAM

"O sing to the Lord a new song."—Psalm 96:1

603
5/14
A. J. M.
2

Grant Application

The forms in this brochure can be downloaded from Lilly Endowment's Web site, lillyendowment.org and click on Religion. Applicants may enter information directly onto these forms from their computers. (This version includes auto-calculating addition of the budget lines on the budget forms on pp. 12 and 13.) However, the forms must be printed and mailed to Lilly Endowment with the other required materials. They may not be e-mailed or faxed.

Cover Page (Please type or print clearly)

Church of the Hills Presbyterian (USA)

Name of congregation (please print official, legal name)

Church of the Hills PC(USA)

Common name of congregation (if different from legal name)

28628 Buffalo Park Rd, Evergreen, CO 80439

Street address

P.O. Box 1210

Mailing address (if different from street address)

Evergreen

City

CO

State

80437

ZIP code

303-674-6641

Telephone number

303-679-1785

Fax number

churchofthehills.com

E-mail address

www.churchofthehills.com

Website address (if any)

840514847

Employer Identification Number (EIN)

Rev D'Ann (Dee) Cooper

Full name of pastor

28638 Buffalo Park Rd

Home address

Evergreen

City

CO

State

80439

ZIP code

303-674-1871

Home telephone number

Fax number

deecooper@churchofthehills.com

E-mail address

303-625-3899

Cell phone number

Rick Bailey

Name of authorized congregational representative

Chairman, Personnel Team and Sabbatical Team

Title or position in congregation

3036 Sun Creek Ridge

Home address

Evergreen

City

CO

State

80439

ZIP code

303-679-0263

Home telephone number

Fax number

rickbailey3036@comcast.net

E-mail address

303-903-0381

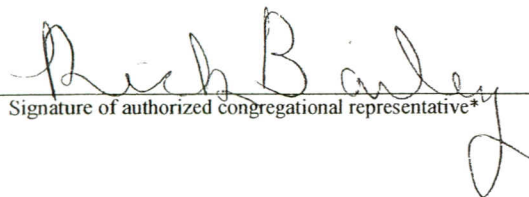
Cell phone number

\$ 49,353

Total amount requested

Signatures Page**Signatures of Congregational Representative and Pastor**

I am duly authorized to submit this proposal on behalf of the congregation and affirm that to the best of my knowledge the information contained in the proposal is accurate. If a clergy renewal grant is awarded, the congregation commits to continue the salary and benefits of the pastor during the renewal program.



Signature of authorized congregational representative*

Rick Bailey, Chairman of Personnel and
Sabbatical Team

Title

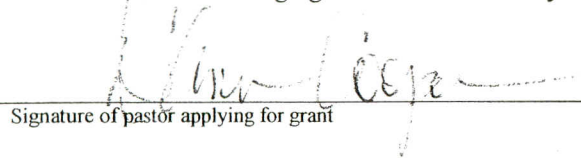
June 13, 2010

Date

Signature of senior minister (if not the applicant)

* This signature must be that of the congregation's authorized lay leader (for example, clerk of session, senior warden, chair of parish council, president of the congregation) and not an employee of the congregation.

I believe that the information provided on this application is accurate. If a clergy renewal grant is awarded and the program is undertaken, I intend to serve this congregation for at least one year after the end of the renewal program.



Signature of pastor applying for grant

D'Ann (Dee) Cooper, Pastor, Head of Staff

Title

June 13, 2010

Date

Brief Summary of Other Data (Please complete each item)**Presbyterian Church (USA)**

Official name of denomination, if applicable. If nondenominational or independent, please indicate.

1953 \$ 342,719

Date of founding of this congregation

Annual operating budget total

303

Number of members

115

Average number at worship

4 (will be 5 at time of sab)

Years pastor has served this congregation

Is the pastor bi-vocational? ☐ Yes ☒ No

If yes, how many hours per week does the pastor spend in service to this church? _____ hours

Has the pastor received a grant from The Louisville Institute's pastoral sabbatical program? ☐ Yes ☒ No

If yes, please give year grant was made and see page 16 _____

Please tell us how you learned about this program:

☒ friend/colleague ☐ newspaper story ☒ Web site (lillyendowment.org) ☐ other Web site ☐ e-mail☐ other _____

Part A- Program Rationale and Design

1. I believe from my years as a minister and as a psychotherapist, that play is an essential component of our spiritual development. As we play, our guardedness and protected walls come down, and we are able to encounter more readily the Divine. When we play with animals, a genuine, spontaneous, less self conscious person evolves. Therefore, I will study and play with a variety of animals around the world, learn about myself and them in programs that teach animals how to play, that use animals to teach humans how to play, and integrate these lessons and experiences into spiritual development.

2. The title of the renewal program “what will make your heart sing” defines the rationale for this proposal. My lifelong commitment and connection to the creatures of this earth, my desire to travel to some favorite and some new places with dear friends to share these exciting adventures, and my often identified playful spirit in the pulpit and in my everyday life, combine all these aspects causing not just a song, but an alleluia chorus for the realization of my lifelong passion. At the time of the proposed sabbatical, I will have been in ministry a cumulative of 15 years. After having served several churches in crisis, and transitioning appropriately as new leadership arrived, I have not had the opportunity to experience a sabbatical. This timing in my life of 15 years in ordained ministry, 5 years at my current call, and my 50th birthday all pinpoint a desire and need to experience a time of rest, reflection, joy, and delight in considering what do the years ahead hold for me and how do I reshape or invigorate my ministry. After a series of conflicts and crisis, the congregation is at a place of concurrently needing to value and affirm the lay responsibility, to commit to authentic and genuine relationships in the faith community, and to reach out in new, creative and unique ways to the 20-40 age group that no longer sees church as relevant.

3. The impetus and origins of considering the value of play began at a CREDO retreat for clergy.

Within the 7 days that we were together, the leaders noted a radical difference in our group and identified it as the playfulness of our group. In play, the typical guardedness, positioning, comparing maneuvers that clergy experience all were lowered. In lowering our guards, our depth of healing, authenticity, and intimacy was achieved. It was Plato who said, "...you can discover more about a person in an hour of play than in a year of conversation."

This experience and realization started me on a journey of wondering how vital play is to not only for our well being, biologically, physiologically and psychologically, which have been proven, but also for our well being spiritually. In Matthew, Jesus says that we must become like children to experience and engage the sovereign reign of our God. This is not an excuse to be immature or irresponsible, but we have forgotten what it is like to play. C. Wyatt Runyon seemed to understand this when he said, "We don't stop playing because we grow old, we grow old because we stop playing." In my proposal I am hoping for the following experiences:

- ♦to observe and engage in play with animals in their natural habitats and environment,
- ♦to observe and participate with professionals who work with wounded or orphaned animals and reeducate them to play again,
- ♦to observe and participate with these experts as they encourage the reengaged animals to help heal humans who have forgotten how to play because of trauma in their lives,
- ♦to integrate these "hands on" experiences of play and its impact on our spiritual development.

The experiences I hope to encounter are indeed the most joy filled possibilities I could ever imagine. The components of this experience include the following adventures:

a. Kayaking with Seals, Sea Otters, and Sea Lions in Monterey, California. The journey begins with the opportunity to encounter and observe these very playful sea animals in their natural California habitat to learn and delight in their play.

b. The Institute of Play, Carmel, California. While in Monterey, I plan to participate in a workshop (if the 2011 schedule allows) at the Institute of Play and subsequently to have a discussion with founder Stuart Brown, author of the groundbreaking discovery Play, How it shapes the brain, Opens the Imagination, and Invigorates the Soul. The Institute, now nationally recognized and served by many renowned psychologists, psychiatrists, and even Jane Goodall on their board, was developed by accident as Dr. Brown was observing the potential of a husky sled dog being pursued by a ravenous polar bear emerging from hibernation. The reaction of the dog, a playful stance, shifted the bear from consuming the dog to actually playing with the dog. This can be seen on www.nifplay.org/polar-husky.html. Dr. Brown's hypothesis and since proven theory is that when faced with harm, we have considered either flight or fight in our response, but a third option, play, actually engages a creativity and spontaneity not found otherwise. I believe time with Dr. Brown will provide tools to shape my next experiences.

c. WildQuest Swimming with Dolphins in Bimini. After a journey home to rest and reflect on this adventure, I will fly to Bimini to participate in a week long educational experience with dolphins. There is noted research on the ability of these marine mammals to teach us in their own encounters of play. It will be a great opportunity to be with them in a non-invasive respectful manner in their world and observe their communication patterns and styles of play. Those who have shared this experience have described it as playful, exhilarating, and healing.

d. Crystal Peaks Youth Camp, Bend, Oregon. After rest, renewal, and reflection over this adventure, I will travel to Bend, Oregon to Crystal Peaks Youth Ranch, a ranch that rescues

horses that have been abused, neglected, or abandoned. They work carefully to bring healing to these horses by helping them to learn how to play again. The horses, in turn, are used with children and youth who are considered high risk to help teach the children how to play again, to trust, and to receive and extend unconditional love.

e. Africa Adventure. After returning home and finding space and time to reflect, read, and process my adventure, the next exciting leg of the journey is to Africa to share in the opportunity of working with orphaned lion cubs, cheetahs, and other rescued animals. By observing and experiencing lions in the wild and their playful patterns, we can learn much. By working side by side with professionals who work specifically with orphaned cubs, we can experience how these young are retaught to play which is vital to their survival and rerelease to the wild. Several church mission trips have increased my love of Africa, but each time, our exposure to the animals has been limited by time restrictions and financial considerations. This opportunity provides the time and space for realizing this dream. As well, while I am in Africa, I will mark a transition in my life by turning 50. While there, I want to climb Mt. Kilimanjaro.

Flying from Denver to Johannesburg, we would travel by car to Ukutula Lion Park and Lodge (named by the German media as the top 5 animal interaction destinations) and have 4 days of supervised playing with lion cubs. It includes game viewing guided tours of their vast refuge farm, animals that were not able to be released. In my interactions with the director, regarding my proposal with play and animals, he has offered us unlimited time working with the lion cubs. We will drive from Ukutula to Ann Van Dyk Cheetah Centre. This center is well respected for working with cheetahs. We will have a close and “hands on” perspective to their work with these amazing animals.

Leaving Johannesburg and flying into Nelspruit, we will rent a car and drive to Kruger National Park, known for the opportunities to see all the animals of Africa in their natural habitats. We will have 4 days to participate in sunrise and sunset photographic safari drives to specific areas that are home to specific animals. I have been assured by a colleague from South Africa that each of these experiences is life changing.

After Kruger National Park we will fly back to Johannesburg and land in Kilimanjaro. Traveling with a highly recommended expedition team, we will climb Mt. Kilimanjaro in 8 days, allowing for altitude adjustment and providing ample time to ensure the climb is enjoyable and not overly strenuous. After Kilimanjaro, we will return to Denver.

The last component is Labor Day weekend at a cabin in Aspen with my traveling companions sharing experiences and insights which will help me integrate meaning for my ministry.

4. Intended Benefits for Pastor and Congregation (by Dee Cooper)

The benefits for me, as a single pastor, are the needed balance of rest, restoration, and experiences outside the box of typical ministry demands, to nourish my soul. When I am engaged in ministering to these wonderful people in Evergreen, I am with them 100 percent. This will give me the chance to disengage, reflect on my own roles, and dream of new possibilities. For the congregation, the benefit of stepping into new areas of leadership and ministry in my absence will facilitate growth. As a congregation that is driven with passion, learning to slow down, taking time away and approaching situations from a new perspective, is wonderful community development. I believe they will also thrive while I am gone by the assurance that the success of their ministries and endeavors is not pastor dependant.

5. Statement of Intended Benefits for Congregation and Pastor (by Charlene Ray)

As we prepare for her upcoming sabbatical, we, the congregation of Church of the Hills, foresee our beloved Pastor Dee experiencing much needed rest and relaxation. This should result in renewed vitality-both spiritual and physical-and a deepening passion for her call to ministry. And for us the congregation, we look forward to a *vital renewal* ourselves-a renewed call to Christian service, the opportunity to further our leadership capabilities, and-to serve our church and community in creative ways.

6. Coverage for Pastoral Functions (by Worship, Personnel, and Deacon leaders and Dee)

We anticipate engaging three local ministers to fill the pulpit for a month each. We hope they will incorporate the theme of their series with Pastor Dee's adventures. For the first month, we are in discussion with a local pastor who has expertise in Godly Play. The second month while Dee is in the ocean depths, the preacher could reflect on going deeper into our own spiritual journey, and the last month while Dee is climbing Mt. Kilimanjaro, the theme could be ascending the mountain of God. A monthly congregational potluck/workshop would engage us in this journey of spiritual development through play. For pastoral care, the existing seminary intern would be supported and surrounded by our Deacons Board and our Cares Team. Moderators for the session meetings would be local pastors. The supervision of staff would be overseen by the personnel team of the church.

7. Communication (by Kelly Krueger and Cathy Graves, Communications Team)

Information shared on a dedicated Sabbatical blog <http://sabbatical.churchofthehills.com> , the church website, and periodic Facebook postings, will encourage two way communication before, during, and after the sabbatical. Pastor Dee's reading list of resources will also be available for congregants. Pastor Dee will teach a class prior to her departure to inform and engage

congregants of her sabbatical objective. This will not only be helpful to the congregation, but will also inform Dee with relevant questions and insights from the church as she sets off on her time of revitalization. Additionally, a fieldtrip to a nearby animal sanctuary will expose the congregation on the concept of *spiritual development through the power of play*, allowing church members to engage hands-on in the type of study Pastor Dee will be undertaking. Upon her return, a workshop will be scheduled for Pastor Dee to share her experiences and insights and for the congregation to share their successes in lay-leadership, day to day church operations, as well as the “play” experienced by the congregation. From this shared program, should come any co-created changes within the congregational life and ministries.

8. Process (by Rick Bailey, Chair of Personnel and Sabbatical Team)

The congregational commitment to providing a sabbatical for Rev. Cooper was evident from the time she was called to be a pastor at Church of the Hills, because a sabbatical during her 5th year of service is a provision in her terms of call, which has been favorably voted on unanimously by the congregation every year since Rev. Cooper was originally called in October 2006. In preparation for the sabbatical, a subcommittee of the Personnel Team has been meeting monthly since January, 2010. As of May, 2010, the committee has accomplished the following:

- ◆written a sabbatical policy, which has been approved by the Session,
- ◆written a congregational letter to announce the plans for the sabbatical,
- ◆developed a number of communication channels for keeping the congregation in touch such as mass emails, articles in our internal church publications, sabbatical pages on our web site and blog, and the development of a DVD,
- ◆interviewed pastors, in and outside our denomination who have taken sabbaticals and members of their congregations regarding the benefits of the sabbatical time,

♦planned for the coverage of pastoral services, such as preaching, maintaining administrative tasks, and meeting pastoral care needs. This planning involves the Session, the Deacons, Education, Worship, and Communication Teams.

Although the congregation will miss the presence of our pastor very much, we are excited about the opportunity to experience the preaching and leadership of other pastors and lay leaders. We view this as an opportunity for growth for our congregation.

Part B-Congregational Information

1. Church of the Hills, in its present location for 57 years, was founded in 1953 by 57 members who decided by a difference of two votes to become Presbyterian (USA) over United Methodist. In 1956 the building was completed and dedicated. In 1973 the manse and the Christian education building were dedicated. In 2000 a \$250,000 renovation of the building occurred, and in 2010 an \$80,000 grant updated the technological capabilities in worship and in Christian education. The transitions of many ministers, adding Board of Deacons to the existent Session, and development of fellowship groups have provided depth and strength over the years. Christian education provides intellectual growth for the congregation. Vacation Bible School reached a high mark this past year with 78 children participating and 79 adults and youth volunteering.

2. We have 303 members and worship an average 115 members on a typical Sunday

3. The last four pastors have included: Dee Cooper, 5 years; Interim, Patrick Hurley 1.5 years; Associate Pastor, Phil Price; 5.5 years; Head of Staff, Kim Skilling 11.5 years.

4. There are many opportunities to serve and to be nurtured at Church of the Hills. The Alternative Christmas Fair, initiated and led by COTH members, raised over \$120,000 for non profits both locally and around the world. We have supported Colorado Haiti Project, Kenyan

Children's Foundation, and Friendship Bridge. We see our building as a mission outreach, hosting over 70 meetings a month from outside agencies and non-profits. We serve over 100 people each month at our free community supper. Our children's ministries expand from educational classes, youth group activities, and mission outreaches. There is a warm welcome and a place to call home at COTH and our members make a difference in the larger community as we challenge ourselves to follow Jesus' mandate to GO! Evidenced by the plaque over our sanctuary door that says, "I was a stranger and you welcomed me."

5. One page summary of budget (provided by Treasurer Scott King)

Part C- Pastoral Information

1. Education

1983 Texas Tech University, BBA-Finance

1985 Texas Tech University, M.Ed.-Educational Psychology

1992 Gordon Conwell Theological Seminary, M.Div, Cum Laude, Baccalaureate Speaker

Current- San Francisco Theological Seminary, D.Min candidate, Dissertation in process

2. Ordination, Previous Positions and Tenure of Service

I was ordained June 22, 1996 by the Presbytery of Northern New England. I have served the following congregations: Eliot Presbyterian Church, Lowell, MA, Associate Pastor, for 3.5 years; Grace Presbyterian Church, Wichita, KS, Associate Pastor, 4.5 years; Brentwood Presbyterian Church, Los Angeles, CA, Associate Pastor, then Acting Head of Staff, 3 years.

3. Information Regarding Ministry Focus and Community Involvement

My ministry at Church of the Hills has focused on re-creating an authentic community environment and healing deep wounds and conflicts among the congregation and staff using both experiential and educational work in relationship skills, communication skills, and conflict

mediation. These relational patterns appear to be systemic and evident in the larger community and I dream that as the church becomes more authentic in their connections, this will transform the larger community of Evergreen. Other Evergreen pastors and I believe that when transformation occurs in a faith community, that community must be motivated to share God's love and grace and laughter in our world. Through the Church of the Hills ministries, I have helped develop programs such as WORKship (a quarterly Sunday devoted to worshipful work in our community), weekly creative (based on an emergent church model) worship services, in addition to our traditional service, and building ongoing relationships with many individuals that have no connections to the church culture. These relationships keep me attuned to what the culture is feeling and experiencing. These various ministries are combined with the traditional preaching, pastoral care, teaching, oversight of programs, and staff supervision which make up my overall roles.

My community involvement has been evident in every location where I have lived. In Evergreen I am an active member of Rotary International, Colorado Haiti Project, the Interfaith Council of Evergreen, and At Home in Evergreen, a 501 (c)3 organization. I walked 60 miles and 40 miles in breast cancer fundraising walks. Within the Denver Presbytery, I have served on the Committee on Ministry for 5 years and on an Administrative Commission for another congregation in need. I have provided care to many other pastors. I am a member of the Clergywomen's support team. I was selected to attend the Southwest Missional Preaching Academy in California and elected by the Presbytery of Denver to be a 2010 clergy General Assembly commissioner.

Dee Cooper Budget Narrative

Events/ Location/ dates	Sea Kayaking Monterey, CA	Swimming with Dolphins, Dominican Republic	Crystal Peaks Ranch, Bend OR	South Africa: Ukutula and Ann Van Dyk Cheetah Center	South Africa Kruger National Park	Climbing Mt Kilimanjaro Tanzania	Travel back to Denver	Total
Dates	06/11- 06/14	07/03-07/10	07/17- 07/22	08/03-08/09	08/10-08/14	08/14-08/23	08/24- 08/27	
<u>Travel</u>-Total number of people traveling. Number of people to requesting funding for and their names (including self)	There will be 4 of us- requesting funding for airfare for 3 and experience for all 4. Rev Patti Anderson, Rev Laura Robinson- Harbert, Linda Monson ^a	There will be 3 of us and requesting funding for all 3. Rev Gretchen Bretz and her daughter Becca ^b	I will be alone for most of this part of the journey. I do have friends from Los Angeles who might come up but no expenses.	This will be Rev Gretchen Bretz and myself so 2 ^c	This will be Rev Gretchen Bretz and myself so 2 ^c	This will be Rev Gretchen Bretz and myself so 2 ^c	This will be Rev Gretchen Bretz and myself so 2 ^c	
Airfare	Roundtrip Flight from Denver to Monterey \$450 pp= \$1350	Roundtrip Flight from Denver to Ft Lauderdale \$253 pp= \$759	Roundtrip Flight from Denver to Bend OR \$400	Roundtrip Flight from Denver to Johannesburg, SA \$2500 pp= \$5000	Roundtrip Flight from Johannesburg to Nelspruit \$300 pp=\$600	Roundtrip Flight from Johannesburg to Nairobi \$800 pp=\$1600	None covered in previous	----

Events/ Location/ dates	Sea Kayaking Monterey, CA	Swimming with Dolphins, Dominican Republic	Crystal Peaks Ranch, Bend OR	South Africa: Ukutula and Ann Van Dyk Cheetah Center	South Africa Kruger National Park	Climbing Mt Kilimanjaro Tanzania	Travel back to Denver	Total
Additional Leg of flight		Roundtrip Flight from Ft Lauderdale to Bimini \$295 pp= \$885				Roundtrip Flight from Nairobi to Kilimanjaro \$500pp=\$1000		\$11,594
Car rental	None	None	\$250	\$1000 (mini van) 1 week	\$500 (mini van) 4 days	none	none	\$1750
Miles driving- gas costs			Less than 50 miles \$50	Less than 50 miles \$50	Estimated 100 miles \$100			\$200
Meals	\$300	\$50 All others included in package	\$300	\$255	\$300	Included in package-see tuition/fees	\$100	\$1305
Lodging	3 nights @ \$200 night=\$600 x 4= \$2400	Included in the package	None staying at friends house for free	Uku -R1580- per night =\$206 x 3=\$618 x 2 = \$1236 AVD - R1110=\$144 x 2=\$288	R2000 for 3 nights=\$260 x 2 =\$520	Included in package- see tuition/fees	Overnight in hotel \$100	\$4544

Events/ Location/ dates	Sea Kayaking Monterey, CA	Swimming with Dolphins, Dominican Republic	Crystal Peaks Ranch, Bend OR	South Africa: Ukutula and Ann Van Dyk Cheetah Center	South Africa Kruger National Park	Climbing Mt Kilimanjaro Tanzania	Travel back to Denver	Total
Tuition or Fees I am including here package tours, guides, etc	Kayaking costs- guides \$100 day x 2days x 4=\$800 Institute of Play workshop \$200	Cost of package \$1795 x 3= \$5385 (includes all equipment, housing, meals, except travel and one meal)	None program is free- would like to give a gift of \$200	Uku- interaction and guides in the bush R1700 =\$210 X 2= \$420 AVD Guided tour R7600=\$495 (this would be for all the group)	Drives average R160 x 2 a day x 3 days x 2 people=\$300	1195£=\$1730 pp X2= \$3460 Expedition includes meals, transport to mountain lodging, camping supplies, permits, park fees, insurance, porters and guide		\$11260
Books	\$100	\$100	\$50	\$250	\$100	\$200		\$800
Telephone								Phone transfer to international for 1 month is \$200
Postage								Plan to utilize email and blogs
Equipment								

Events/ Location/ dates	Sea Kayaking Monterey, CA	Swimming with Dolphins, Dominican Republic	Crystal Peaks Ranch, Bend OR	South Africa: Ukutula and Ann Van Dyk Cheetah Center	South Africa Kruger National Park	Climbing Mt Kilimanjaro Tanzania	Travel back to Denver	Total
Supplies Nikon D5000 12.3 MP DX Digital SLR Camera w/lenses Flip Digital video camera 2 hours With underwater casing								\$1500 + \$200 = \$1700
Passport Inoculations				Not anticipating costs as traveled less than 10 years ago to Cameroon and less than 2 years ago to Haiti-		Visa for Tanzanian \$50		\$50

Events/ Location/ dates	Sea Kayaking Monterey, CA	Swimming with Dolphins, Dominican Republic	Crystal Peaks Ranch, Bend OR	South Africa: Ukutula and Ann Van Dyk Cheetah Center	South Africa Kruger National Park	Climbing Mt Kilimanjaro Tanzania	Travel back to Denver	Total
Total								<u>\$33,403</u>

Narrative Budget Notes

People

^a The women on this part of the journey are very dear to me. Two of my closest friends, Patti and Laura, who are also Presbyterian ministers and Patti's sister, Linda, who is struggling to survive with breast cancer. As a cancer survivor, myself, I want us to play together and see the experience bring some healing, in whatever form, to Linda, as her spirit comes to life dreaming of playing with the otters.

^b Gretchen is also another very dear friend and a Presbyterian minister. Gretchen's daughter Becca shared with me on a shared church mission trip that swimming with dolphins is her life dream, as it has always been mine. I hope to help her realize that dream before she is 50.

^c On this leg of the journey there will be between 4-6 of us, Gretchen, myself, Dr Marsha Manning, Patrice Henning, (potentially Keri Close and Leslie Boatwright). These women are all very dear friends and all have played a pivotal role in my journey and walks for Breast cancer. The only one I am requesting to be funded is Gretchen as a minister, and lives on a restricted income everyone else is funding their own way. I do say thanks for providing an opportunity as a single woman to take dear friends with me.

Notes to calculations etc

-All airfares were based on current and compared prices from major airline providers (Southwest, Delta, American, Frontier, United, South African Airways and Kenyan Airways, respectively) for the same period of days traveling in this particular year as no carriers had prices more than a few months in advance

-Lodging costs were primarily quoted from the actual hotel, park, and rental agencies

-The South African costs are translated from South African Rands to Dollars- which at the time of the proposal was 100R=\$1.30

-Some sites provided the converted costs others I used the converter on Yahoo finances www.finance.yahoo.com/currency/convert

-Some of the Kenyan and Tanzania costs were already translated into US dollars others had to be converted from English pounds

- The costs for food and gasoline are provided by a colleague (I worked with at Brentwood) from South Africa who grew up in Pretoria and has traveled home many times as well some of the sites gave estimated costs
- The cameras and camcorder are based on the price from Amazon.com

I have already been in contact with all of the agencies and have been in discussion with their programs and potential offerings and discounts which are included in the narrative

The web pages for the organizations to be used are:

The National Institute of Play www.nifplay.org/polar-husky

Adventures by the Sea, Monterey, CA 831-372-1807 Have received recommendations from locals

Wildquest Dolphin Swim retreats in Bimini www.wildquest.com/dolphin-swim-dates friends have used this company and highly recommend

Crystal Peaks Youth Ranch, Bend OR www.crystalpeaksyouthranch.org neighbor of a good friend

Ukutula Lion Park and Lodge www.ukutula.com recommended by the German media as one of the best hands on experiences with lions

The Ann van Dyk Cheetah Centre- www.dewildt.co.za highly recommended by my South African friend from Pretoria

Kruger National Park www.sansparks.org/parks/kruger highly recommended by my South African friend from Pretoria

Climb Kilimanjaro trekking adventures <http://www.adventurealternative.com/Kilimanjaro.asp#Adventures> this one I found on the web another friend has another recommendation but he says they do not book so far in advance and are comparable in pricing

Church of the Hills Presbyterian (USA)
Budget 2010

Revenues

Non Designated Revenues	
Pledges & Unpledged Revenues	\$305,933
Other	\$14,300
Designated Revenues	\$22,486
Total Revenues	<u>\$342,719</u>

Expenses

Personnel	
Pastor	\$81,377
Total Staff Less Pastor	\$96,629
Other	\$68,830
Total Personnel	\$246,836
Administration	\$59,136
Board of Deacons	\$1,534
Christian Education	\$3,304
Communications	\$2,812
Member Development	\$523
Mission and Outreach	\$15,700
Session/Miscellaneous	\$9,147
Worship	\$3,727
Total Expenses	<u>\$342,719</u>
 Net Total	 <u><u>\$0</u></u>

Budget Worksheet for Congregational Expenses

In the space below, please provide a line item budget that addresses how the congregation will pay for the pastoral functions during the pastor's absence. Be sure to include not only Sunday worship, but also other activities such as pastoral care, weddings, funerals, and so forth. Also address costs relating to the pastor's leave-taking and return and/or costs related to congregational renewal activities.

Important: Please enclose a **budget narrative** that explains how the figures were calculated and gives a complete explanation for each item or activity.

Pulpit supply and/or interim staff

Enter amounts without commas or cents

Honoraria \$ 5,250Travel and lodging 2,000

Benefits _____

**Congregational events relating to
pastor's leave-taking and return**

Congregational renewal activities 1,200Please explain fully in proposal
narrative, Part A, and in budget narrative

Other

Total \$ 8,450**Signatures:**

Signature of Pastor

Signature of Treasurer

Budget Narrative for Congregational Expenses

3months-June, July, August

Honoraria

Pulpit fill- We plan to hire 3 pastors to preach 4-5 weeks each At the presbytery minimum of \$150 a Sunday	1950	
Moderator for Session Presbytery minimum for 3 meetings at \$100 x 3 =	300	
Interns expenses for 3 months to provide pastoral care Based on the expense of this years intern	<u>3000</u>	
Total Honoraria		5250
Mileage reimbursement (based on average of 60 miles roundtrip for each person listed above and for the number of times – estimated traveling up the hill)	2000	2000
<u>Expenses related to congregational renewal</u>		
3 workshop leaders for 3 one day workshop Wolf Sanctuary	1200	<u>1200</u>
Total		<u>8450</u>

Weddings and Funeral costs will be covered, as usual by family involved.

Applicant's Tax Status

Lilly Endowment Inc. is required by federal tax law to determine the exempt status and foundation status of each organization to which the Endowment makes a grant. Therefore, it is necessary that you supply the following information to establish that your congregation is exempt from the payment of federal income taxes under Internal Revenue Code ("Code") section 501(c)(3) and is a church described in Code section 170(b)(1)(A)(i). Please complete and execute this form and attach the requested documents. Please feel free to address any questions regarding this form to Julie Siegler or Marge Spires at Lilly Endowment, 317/924-5471.

Church of the Hills Presbyterian (USA)

Legal name of organization

Church of the Hills PC(USA)

Common name used by congregation (if different from legal name)

28628 Buffalo Park Rd

Street address of congregation

Evergreen

City

CO

State

80439

ZIP code

303-674-6641

Telephone number

Tax Status

(a) If your congregation has an Internal Revenue Service letter determining that your organization is exempt from federal income taxes under Code section 501(c)(3) and a church described in Code section 170(b)(1)(A)(i), please attach a copy of the most recent letter.

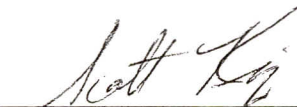
(b) Many congregations will not have asked for or received such a letter from the IRS. If that is the case in your situation, then determine whether your congregation is listed in a group exemption ruling for your denomination. If so, please attach evidence that your congregation is covered by the ruling (for example, by sending copies of the directory cover and the page on which the congregation is listed in the official directory of your denomination).

(c) If your congregation does not have an individual exemption letter and does not fall under a denomination group ruling, please attach a letter that has been written and signed by legal counsel that verifies that your congregation is a church described in Code sections 501(c)(3) and 170(b)(1)(A)(i).

No grants will be awarded until the proper tax status is confirmed.

June 13, 2010

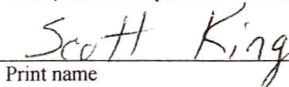
Date



Signature

Treasurer

Title (must be responsible officer of the congregation)



Print name

Budget Worksheet for Pastor's Renewal Activities

Important: Please enclose a **budget narrative** that explains how the figures were calculated and gives a complete explanation for each item or activity. Be sure the budget specifically reflects particular activities, the number of people, and the amount of time that is covered by each budget item.

Travel

Enter amounts without commas or cents

Airfare	\$	<u>11,594</u>
Car rental: mileage and gasoline		<u>1,950</u>
Other ground transportation		<u> </u>
Meals and lodging		<u>5,849</u>
Tuition or fees		<u>11,260</u>
Books		<u>800</u>
Telephone		<u>200</u>
Postage		<u> </u>
Equipment and supplies		<u>1,700</u>
Other (passports, inoculations, entrance fees, etc.)		<u>50</u>
Set-aside for post-leave activities (limit \$2,500)		<u>2,500</u>
Estimated increase in tax liability as a result of receiving grant (maximum amount, \$5,000)*		<u>5000</u>
Total	\$	<u>40,903</u>

Signatures:

Signature of Pastor

Signature of Treasurer

* Pastors should work with the congregation's treasurer and/or personal tax adviser to determine the potential impact of this grant on the pastor's personal income tax. When determining the potential tax impact, note that the grant will be paid by Lilly Endowment to the congregation, not directly to the pastor. Please do not call Lilly Endowment with questions regarding personal tax implications; it is not appropriate for us to give tax advice.